OFFICE OF THE ELECTION SUPERVISOR for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS 1990 M STREET, N.W., SUITE 650 WASHINGTON, D.C. 20036 844-428-8683 TOLL FREE electionsupervisor@ibtvote.org www.ibtvote.org

Richard W. Mark Election Supervisor

## ANNOUNCEMENT OF THE SEQUENCE OF REGIONS IN COUNTING INTERNATIONAL OFFICER ELECTION BALLOTS

The Supplemental Rules for the Conduct of the 2021 IBT International Officer Mail-Ballot *Election* provide that ballots "will be counted by Local Union within each IBT region" (Section VII, 3). That same rule further states:

The Election Supervisor will announce the order in which regions will be counted, subject to the mutual agreement of the Slates. If the Slates are not able to agree, the order in which regions are counted shall be determined by lot, except that the ballots in Teamsters Canada will be counted last.

On November 10, 2021, the Office of the Election Supervisor proposed to the candidates and slates a sequence for counting ballots by region. Each slate has separately informed the Office of the Election Supervisor that it concurs in the Election Supervisor's proposal.

Accordingly, the ballot count for the IBT International Officer Election will proceed starting on Monday, November 15, 2021, by region, in the following order:

South Region Central Region East Region West Region Teamsters Canada

Dated: November 12, 2021 Alexandria, Virginia

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Richard W. Mark Election Supervisor